## Horse Camp Counselor Job Description

Job: The job of a Horse Camp Counselor is a seasonal summer only position. Must be a responsible and a reliable person with good communication skills, good/safe with children/horses and working closely with others. Counselors are responsible for all children and their group as well as others if needed. Counselors have the opportunity to provide a safe and fun learning environment to pass along their horse knowledge to their campers. Counselors are required to stay overnight and some weekends to cover horse care (not all) are required with the help of the Equine Director/Barn Managers and other co-counselors. Counselors work closely with others to provide safe learning for future equestrians, general care for equines on property, assisting in other camper's activities as needed and other general summer counselor duties. **Note - Admin has the right to change or alter this job description as they see fit at their discretion.** 

Job Responsibilities:

- Assistance with daily horse chores as needed (stalls, feedings, turn out etc.)
- Work closely with co-workers and managers to ensure safety of all campers
- Work closely with co-workers for campers in groups outside of barn areas
- Work closely with the Barn Manager/Equine Director to communicate all issues, needed requirements etc.
- Good communication with other counselors, leadership and Admin
- Report to the Barn Managers/Equestrian Director as needed
- Report any and all barn related staff/camper issues to the Equestrian Director
- Report any non barn related staff/camper issues to the Program Manager
- Assist kids in daily tasks as needed (grooming, tacking, stall cleaning, water etc.)
- Ensure that all barn related areas are kept cleanly and presentable at all times
- Be vigilant of potential equipment issues, safety hazards in/out of the rings, or other potential environmental concerns, report issues as needed to the Equestrian Director
- Other general tasks of a counselor (See Traditional Counselor description for duties)
- Other tasks as needed and as assigned by Equestrian Director/Admin Team

Job Requirements:

- Must be 16 years of age or older
- Must be CPR/First Aid certified (Camp can provide certification if not currently certified)
- Must pass a CORI/SORI/NSOR, provided by Camp
- Must be able to lift at least 50 pounds
- Previous horse experience (2+ years)
- Groom and tack horses independently
- Must have clear and exceptional communication skills.
- Undersaddle knowledge and skills preferred but not required
- Some weekends (not all) will be required for limited horse care coverage
- Must have appropriate shoes on at all times to be in the farm/barn area and around a variety of animals. Paddock boots, work boots or muck boots are accepted. Sneakers, sandals, flip flops or crocs are not allowed at any time in the barn areas.
- Physical endurance to be on one's feet walking, crouching, bending, twisting, reaching above head, and be physically active for a prolonged period of time
- Follow all Camp Marshall policies and procedures at all times
- Attend all staff training (provided by Camp)